

AUGMENTING STAFF AND PROGRAM MANAGEMENT

Local governments gain flexibility by leveraging consultants to augment their staff and assist in managing programs. Benefits include:

- Established processes to control budgets and schedules
- Ability to quickly scale staff size with finite duration
- Access to large and diverse talent pools
- Input from objective outside perspectives
- Reduction in training and administrative costs

Contact Us



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On-Site Support

Since 2018, EA has provided GIS data management support for Harford County's MS4 compliance program. Our staff serve as a true extension of county resources while on-site approximately two days per week, allowing the county to reach its goals on schedule without having to commit to permanent government staff.

Program Management

In October 2020, EA was contracted by Frederick County to manage the multi-phase implementation of an asset management program for three county departments. We led the team of county operational staff, division management, budgeting, procurement, technology, and administration to develop and execute the necessary plan for a successful implementation that met an aggressive initial go-live in May 2021.

Staff Augmentation

During a recent staff vacancy at Anne Arundel County, EA provided gap coverage for five months to ensure environmental compliance was maintained, and the county's risks were minimized. Upon filling the position with a county employee, our on-site personnel successfully transitioned documentation and status so there was no time lost.

Planning Consultation

Nearly everyday, EA supports local governments with assessing needs and prioritizing resources. This includes planning, utilizing, and maintaining compliance with funds from the recent American Recovery Plan Act (ARPA) and Infrastructure Investment and Jobs Act (IIJA). With EA's consultation, the Town of Essex, Massachusetts secured funding and contracted agents necessary to design, construct, and permit approximately \$1.1M of previously deferred upgrades to its water treatment plant within the federal funding framework.

**CONTACT EA
FOR HELP WITH STAFF
AUGMENTATION AND
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EA Engineering, Science, and Technology, Inc., PBC is a 100% employee-owned public benefit corporation that provides environmental, compliance, natural resources, and infrastructure engineering and management solutions to a wide range of clients. Since our founding, the firm has earned an outstanding reputation for technical expertise, advocacy, responsive service, and judicious use of client resources. Headquartered in Hunt Valley, Maryland, we employ more than 550 professionals across a network of 25 commercial offices throughout the United States and its territories. EA is regularly ranked by Engineering News-Record among the top environmental and design firms in the nation.



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