

AN UPDATE FROM EA IN RESPONSE TO COVID-19

26 March 2020

Dear Valued Clients and Business Partners:

As a 100% employee-owned public benefit corporation, EA is committed to a safe work environment and to supporting the well-being of our broader community. We are applying these values to respond to the health risks and operational challenges posed by the COVID-19 pandemic.

We are adjusting our corporate policies and procedures to adhere to directives and requirements of the Centers for Disease Control and Prevention (CDC); state governor executive orders; emergency orders from state and local authorities; and client communiques. EA has eliminated all non-essential travel and is encouraging employees to work remotely wherever possible. We are doing this to adhere to the practice of “social distancing” as recommended by health officials.

We have made a significant investment in our technology infrastructure that supports a seamless remote work environment for our employees. Additionally, we are maintaining core staff at our headquarters and other offices where necessary to support laboratory operations and other business-critical functions. Employees understand that safety is our top priority and are fully committed to safe behaviors, attitudes, and work processes.

Our employee-owners are quickly adapting to today’s challenges and will continue to provide our clients with technical excellence and responsive service. Our Business Continuity Task Force is meeting frequently and monitoring this rapidly changing situation to communicate information to our workforce. We continue to be there for our clients, many of whom designate EA as an “essential” member of their supply chain and count on us to help them carry out critical functions for the good of society.

Thank you for your patience and understanding, and if you have any questions or concerns, please contact us.

Respectfully,

Ian D. MacFarlane
President & Chief Executive Officer
EA Engineering, Science, and Technology, Inc., PBC