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EA Office Locations

Client Contract Number/ EA Program Number	Maximum Value	Ordering Period	Contract Title/Description and Geographical Coverage	Contract Type	EA Program Manager	Client Point of Contact
 Air Force Civil Engineer Center A-E13 Environmental Services (ES) Agency—FA8903-16-D-0046 EA—15359	\$500M	Ordering Period: Oct 1, 2015–Sep 30, 2023 (5-Year Base, with one 2-year option)	AFCEC A-E13-(ES)—Environmental Services Worldwide	Fixed Price CPFF— Cost Plus Fee	Joel Lazzeri 410-527-2404 jlazzeri@eaest.com	Rosalinda Sparks Contracting Officer 210-395-8749 Rosalinda.Sparks@us.af.mil
 Air Force Civil Engineer Center PACAF ESC Agency—FA8903-17-D-0057 EA—63126	\$48M Pool	Ordering Period: 30 November 2016– 30 Sep 2023 (Five year ordering period plus 3 additional years for performance)	AFCEC PACAF ESC—ID/IO contract to provide environmental services in the PACAF region including primarily compliance and natural and cultural resources support Alaska, Hawaii, Wake, Guam, Japan, Korea	Firm Fixed Price— Cost Plus Fixed Fee	Joel Lazzeri 410-527-2404 jlazzeri@eaest.com	Katherine Zapata Contracting Officer 210-395-8732
 Architect of the Capitol Agency—AOC17C3007 EA—63176	N/A	February 1, 2017– January 31, 2022 (one-year base with 4 one-year options)	Architect of the Capitol Industrial Hygiene and Safety Consulting Support	Lump Sum/Fixed Price	Christopher Kerlish 410-456-5708 ckerlish@eaest.com	Fred Witcher Contracting Officer 202-226-7092
 DOT/Maritime Administration Agency—DTMA1D10002 EA—14779	\$400M	May 1, 2010– Apr 30, 2017	Program Management Support for the Guam Commercial Port Improvement Program	Cost and Firm- Fixed Price	Richard Price 206-452-5350 rprice@eaest.com	Bruce Markman bruce.markman@dot.gov 202-366-1942
 Blanket Purchase Agreement Air Force Civil Engineer Center (AFCEC) General Services Admin. Agency—GS-10F-00228J BPA—ID07130023001 EA—62775	\$98M	Oct 9, 2013– Oct 9, 2018 (one-year base with 4 one-year options)	Federal Supply Schedule 899 Environmental Services: SIN 899-8: Remediation Services SIN 899-1: Environmental Consulting Services SIN 899-5: Materials and Waste, Recycling and Disposal Services	Firm Fixed Price	C. Brian O'Ferrall 210-546-2129 ext. 219 boferrall@eaest.com	Rose M. Dominguez 10001 Reunion Place Suite 114 San Antonio, TX 78216 210-341-8359
 General Services Administration Agency—GS-10F-0228J EA—61401 and 62028	Unlimited	Sep 15, 1999– Sep 24, 2019	Federal Supply Schedule 899 Environmental Services: SIN 899-1: Environmental Consulting Services SIN 899-3: Environmental/Occupational Health Training Services SIN 899-7: Geographic Information Services SIN 899-8: Remediation Services CONUS and OCONUS	Firm Fixed Price, Time and Materials	Brian Lesinski 401-287-0367 blesinski@eaest.com	Linda Dunbar Senior Contracting Officer/Team Lead GSA, R10 FAS Contract Operations 400 15th Street SW (10QSAE) Auburn, WA 98001-6599 253-931-7062





Client Contract Number/ EA Program Number	Maximum Value	Ordering Period	Contract Title/Description and Geographical Coverage	Contract Type	EA Program Manager	Client Point of Contact
 General Services Administration Agency— GS-03P-15-AZ-D-0015 EA—62922	\$7.5M	Feb 6, 2015–Feb 5, 2020 (one-year base with 4 one-year options)	General Services Administration Environmental Engineering and Design Services —Engineering and Design Services—Study and design work pertaining to all aspects of environmental compliance and remediation. GSA Mid-Atlantic, New England, and Northeast and Caribbean regions, which include the U.S. Virgin Islands and Puerto Rico.	Firm Fixed Price	Chris Kerlish 410-584-7000 ckerlish@eaest.com	Michael Toth Contract Specialist 215-446-4932 michael.toth@gsa.gov
 National Guard Bureau Agency— National Guard Bureau W9133L-14-D-0004 EA—62806	\$243M Pool	2014–2017	Environmental Engineering Professional and Technical Support Services —Support to the Air National Guard (ANG) and Army National Guard (ARNG) including Environmental Restoration, Environmental Quality, Environmental Planning, Natural and Cultural Resources, and GIS Continental and U.S. Territories	Firm Fixed Price	Brenda Herman 410-527-2474 bherman@eaest.com ANG—Dan Savercool 240-793-5455 dsavercool@eaest.com ARNG—Vince Williams 410-329-5151 williams@eaest.com	Stacy MacKay Contracting Officer NGB-AQ-E 703-607-1661
 National Oceanic and Atmospheric Administration Agency— WC133F-11-CQ-0004 EA—62543	\$10M Pool	2011–2016	Environmental Restoration Projects and Related Work —Investigations, design, and engineering services leading up to and during construction activities in support of NOAA's Restoration Program. Nationwide	Firm Fixed Price, Time and Materials	Jeff Boltz 410-584-7000 jboltz@eaest.com	James Price Contracting Officer 816-426-7464
 National Park Service— Intermountain Region Agency— P16PA00062 EA— 63091	N/A	Aug 18, 2016- Aug 17, 2021 (One base year, Four 1-year options)	BPA for Pre-NEPA Services —GSA 899 Environmental Schedule Intermountain Region	Lump Sum/Fixed Price	Suzanne Boltz 410-584-7000 sboltz@eaest.com	Jason Longshore, Contracting/Ordering Officer 303-969-2288, jason_longshore@nps.gov
 Naval Facilities Engineering Command <i>(Sundance-EA Associates JV)</i> Agency—NAVFAC Pacific N62742-15-D-1823 EA—62438	\$49M Pool	Sep 16, 2015– Sep 15, 2020 (one-year base with 4 one-year options)	Natural Resources Management Services — Various Sites in the Naval Facilities Engineering Command installations in Hawaii and Guam, Commonwealth of the Northern Mariana Islands (CNMI) and other areas in the NAVFAC Pacific AOR worldwide as needed.	Firm Fixed Price	Dan Savercool 240-793-5455 dsavercool@eaest.com	Criz Caraang Contracting Officer 808-474-6476 cris.caraang@navy.mil
 Naval Facilities Engineering Command <i>EATC JV (EA-EnviroServices and Training Center, LLC JV)</i> Agency—NAVFAC Pacific N62742-16-D-1810 EA—63087	\$40M	July 29, 2016– July 28, 2021 — (one-year base with 4 one-year options)	NAVFAC Fixed Price Remedial Action Contract (FRAC), Multiple Award Contract (MAC) — Various Sites in the Naval Facilities Engineering Command installations in Hawaii and Guam, Commonwealth of the Northern Mariana Islands (CNMI) and other areas in the NAVFAC Pacific AOR worldwide as needed.	Lump Sum/Fixed Price	Brenda Nuding 808-589-1455 bnuding@eaest.com	Kristopher Tom Contracting Officer Kristopher.Tom@navy.mil 808-474-6476

Client Contract Number/ EA Program Number	Maximum Value	Ordering Period	Contract Title/Description and Geographical Coverage	Contract Type	EA Program Manager	Client Point of Contact
 U.S. Army Corps of Engineers— Alaska District Agency— W911KB-14-D-0019 EA—6285000	\$30M Pool	2014–2016 (3-Year Base Period; 2 additional 1-year options to 2019)	Environmental Quality Services Contract —to include environmental conservation, environmental compliance, pollution prevention, and environmental operations and maintenance activities support for U.S. Air Force Civil Engineering Center (AFCEC) including Alaska, Hawaii, Japan, Korea, Guam, Wake Island and the Northern Mariana Islands.	Firm Fixed Price	Mark Wilkinson 907-590-4787 mwilkinson@eaest.com	Donna West Contracting Officer 907-753-2761 Donna.L.West@ usace.army.mil
 U.S. Army Corps of Engineers— Baltimore District Agency— W912DR-13-D-0018 EA— 62732	\$125M (Shared)	2013–2017	Hazardous, Toxic, and Radioactive Waste (HTRW) and Military Munitions Contract —Studies, investigations, and design projects, as well as engineering services during construction. North Atlantic Division and Other Assigned Mission Areas	Firm Fixed Price, Cost Reimbursable	Brenda Herman 410-527-2474 bherman@eaest.com Barbara Roeper 410-329-5150 broeper@eaest.com	Mike Rogers Chief, EMDC Branch 410-962-2207
 U.S. Army Corps of Engineers— Baltimore District Agency— W912DR-12-D-0006 EA—62599	\$100M Pool	2012–2017	Multiple Award Environmental Service Contract — To include a wide range of environmental services at hazardous and toxic waste sites. Primarily USACE North Atlantic Division (NAD) but possible OCONUS	Firm Fixed Price, Performance- Based	Brenda Herman 410-527-2474 bherman@eaest.com Barb Roeper 410-329-5150 broeper@eaest.com	Mike Rogers Chief, EMDC Branch 410-962-2207
 U.S. Army Corps of Engineers— Baltimore District Agency— W912DR-15-D-0014 EA—63029	\$240M Pool	Jul 14, 2015– Jul 14, 2020	Multiple Award Military Munitions Services II (MAMMS II), Munitions and Environmental Response Services —MATOC for a wide range of munitions and environmental response services. Services may include engineering services; investigations and field activities; operations, maintenance, optimization; engineering support and remedial design; and remedial/response actions and removals. (USACE) Baltimore District and its customers located primarily in the USACE North Atlantic Division (NAD) mission Area of Responsibility (AOR) within the Continental United States (CONUS).	Firm-Fixed- Price (FFP)	Brenda Herman 410-527-2474 bherman@eaest.com Rick Hanoski 443-632-4887 rhanoski@eaest.com	Mike Rogers Chief, EMDC Branch 410-962-2207
 U.S. Army Corps of Engineers— Baltimore District (EA-SCF Joint Venture) Agency— W912DR-16-D-0022 EA—63096	\$15M	Sep 29, 2016–Sep 28, 2021 (one-year base with 4 one-year options)	Fort Belvoir Environmental SATOC —Indefinite Delivery Contract to provide a full range of environmental compliance, environmental restoration, environmental conservation activities, pollution prevention and information management activities. Fort Belvoir, Virginia and Satellite Facilities.	Lump Sum/Fixed Price	Brenda Herman 410-527-2474 bherman@eaest.com Abbie Smith 410-584-7000 absmith@eaest.com	Emily Schiffmacher Contracting Officer's Representative 410-962-3253 Emily.N.Schiffmacher@ usace.army.mil
 U.S. Army Corps of Engineers— Huntsville District Agency— W912DY-16-D-0012 EA—63053	\$9.8M	Mar 1, 2016–Feb 28, 2021 1-Year (one-year base with 4 one-year options)	USACE Huntsville Pacific AOR —Multiple Award Task Order Contract (MATOC) Environmental/Ordnance Activities Various Locations within the Pacific Ocean Division (POD) Area of Responsibility (AOR)	Fixed Price (FFP)	Joel Lazzeri 410-527-2404 jlazzeri@eaest.com	Suzanne Wear Contracting Officer 256-895-1162 suzanne.wear@ usace.army.mil






Client Contract Number/ EA Program Number	Maximum Value	Ordering Period	Contract Title/Description and Geographical Coverage	Contract Type	EA Program Manager	Client Point of Contact
 U.S. Army Corps of Engineers— Kansas City District Agency— W912DQ-16-D-3001 EA—63043	\$176.25M	Feb 10, 2016– Feb 09, 2021 (3-Year Base w/ 1 2-year option periods)	Small Business Pre-Placed Remedial Action Contract (PRAC), Multiple Award Task Order Contract (MATOC) —Environmental response actions to include hazardous, toxic and radioactive waste (HTRW) remediation projects for both civilian and military agencies of the Federal Government U.S. EPA Region II and USACE Northwest Division	Lump Sum/Fixed Price Cost	Jim Costello 443-717-4674 jcostello@eaest.com	Michael Dixon Contracting Officer 816-389-3577 michael.d.dixon@usace. army.mil
 U.S. Army Corps of Engineers— Kansas City District Agency— W912DQ-13-D-3002 EA—62689	\$60M Pool	Dec 2012– Dec 2017	Environmental Remediation Services/ Long-Term Response Actions — Field Investigations, preliminary assessments, site inspections, remedial investigations, feasibility studies, engineering evaluation/cost analyses (EE/CA), long-term monitoring/long-term operations or long-term response action. U.S. EPA Region II and USACE Northwest Division	Firm Fixed Price, Cost Reimbursable, Performance- Based	Lee Becker 402-476-3766 lbecker@eaest.com	Scott Young Chief, Environmental Branch 816-389-3589
 U.S. Army Corps of Engineers—Mobile District (Cardno-EA Joint Venture) Agency— W91278-16-D-0058 EA—63080	\$250M	May 24, 2016– May 24, 2021	Indefinite Delivery Contract for AE Services for the Regional Acquisition Environmental Tools (REAT) —Provide Environmental Support to Military, Civil, and Federal Agencies for Pool B- Compliance—scope includes products/studies associated with RCRA, CAA, SDWA, CWA, TSCA, CERCLA, NEPA, etc. South Atlantic Division (inclusive of Charleston, Jacksonville, Mobile, Savannah, and Wilmington Districts)	Lump Sum/Fixed Price	C. Brian O’Ferrall 210-546-2129 ext. 219 boferrall@eaest.com	Jennifer Racine 215-690-3476 jennifer.m.racine@usace. army.mil
 U.S. Army Corps of Engineers— Omaha District Agency— W9128F-13-D-0006 EA—62735	\$250M Pool	Jun 2013– Jun 2018	Environmental Remediation Services with Military Munitions Response Program (MMRP) Support —Investigations and Field Studies; Engineering Support and Remedial Design; Response Actions, Removals, and O&M. Nationwide including Alaska, Hawaii, and U.S. Territories	Firm Fixed Price, Cost Reimbursable	Lee Becker 402-476-3766 lbecker@eaest.com	Jeffrey W. Wyant Contracting Officer 402-995-2071 jeffrey.w.wyant@usace. army.mil
 U.S. Army Corps of Engineers— Omaha District (EA-Baker Joint Venture) Agency— W9128F-17-D-0001 EA—TBD	\$90M	5-year base contract with 6-month option.	Indefinite Delivery/Indefinite Quantity (IDIQ) for Architect-Engineer (A-E) Services; Omaha District, U.S. Army Corps of Engineers (USACE) —In support in executing the Defense Logistics Agency- Energy (DLA-E) Fuels Leak Detection Program CONUS and OCONUS	Firm Fixed Price (FFP)	Joel Lazzeri 410-527-2404 jlazzeri@eaest.com	Douglas Hadley Contracting Officer doug.e.hadley@ usace.army.mil 402-995-2068
 U.S. Army Environmental Command Agency— W91ZLK-13-D-0004 EA—62686	\$240M Pool	Nov 2012– Nov 2017	Environmental Remediation Multiple Award Contract — Environmental investigations, remediation, and munitions response services at Army installations supporting the Installation Restoration Program, Munitions Response Program, the Compliance Related Clean Up Program, Base Realignment and Closure Environmental Restoration Program, and the Operational Range Assessment Program Throughout the United States and its territories	Firm Fixed Price, Cost Reimbursable, Performance- Based	Brenda Herman 410-527-2474 bherman@eaest.com Jim Costello 443-717-4674 jcostello@eaest.com	Cynthia Borlinghaus Contracting Officer 210-466-2132 cynthia.j.borlinghaus.civ @mail.mil


Active Federal Contracts—Prime Contracts

Client Contract Number/ EA Program Number	Maximum Value	Ordering Period	Contract Title/Description and Geographical Coverage	Contract Type	EA Program Manager	Client Point of Contact
 EPA U.S. Environmental Protection Agency Agency—EP-S9-14-01 EA—15189	\$160M	Jul 28, 2014– Jul 27, 2024 (2-year base period, one 2-year award term, and two 3-year award terms for a total of 10 years)	Remedial Action Contract 3—Remediation Services U.S. EPA Region 9	Lump Sum/Fixed Price, Cost/Time and Materials (Upset)	George O'Brien 410-967-7678 gobrien@eaest.com	Zachary Slater Contracting Officer 415-972-3670
 EPA U.S. Environmental Protection Agency Agency—EP-W-06-004 EA—14342	\$300M	Nov 21, 2005– May 21, 2017 (5-year base with 5-year option)	Remedial Action Contract—Full environmental service contract U.S. EPA Region VI	Firm Fixed Price, Time and Materials	Tim Startz 972-315-3922 tstartz@eaest.com	Mike Pheeny Contracting Officer 214-665-2798
 EPA U.S. Environmental Protection Agency Agency—EP-S3-07-07 EA—14530	\$60M	Jun 21, 2007– Jun 20, 2017 (5-year base with 5-year option)	Response Action Contract 2—Full environmental services contract U.S. EPA Region 3	Cost-Plus-Fixed-Fee	Joel Lazzeri 410-527-2404 jlazzeri@eaest.com	James M. Clark Contracting Officer
 EPA U.S. Environmental Protection Agency Agency—EP-R5-11-10 EA—62561	\$25M	2011–2018	Great Lakes Architect-Engineer Services (GLAES) Small Business Set-Aside—A/E technical and management services in support of sediment remediation efforts U.S. EPA Region V	Firm Fixed Price Task Orders	C. Brian O'Ferrall 210-546-2129 ext. 219 boferrall@eaest.com	Rhonda Flynn 312-353-3187










Active Federal Contracts—Subcontracts

Contract Numbers/ EA Program Number	Federal Client/	Prime Contractor	Maximum Value	Ordering Period	Contract Title/Description and Geographical Coverage	Contract Type	EA Program Manager
 Air Force Civil Engineer Center A-E13-DSC Agency—FA8903-15-D-003 EA—TBD	(Baker-Stanley-Cardno JV)	\$500M Pool	Ordering Period: Sep 2015–Sep 2020 60-month ordering period with an additional 2 years for performance	AFCEC A-E13 (DCS)—Title I, Title II, and other A-E services to administer, coordinate, and technically support environmental missions and programs including, but not limited to, the Environmental Restoration mission, Military Munitions Response Program, Environmental Conservation and Environmental Planning mission, Environmental Quality mission, as well as addressing and interpreting all aspects of environmental design and environmental laws and regulations. The place of performance will be worldwide and occur at Worldwide—various government installations in the United States, and overseas, government territorial possessions, Defense Logistics Agency fuel facilities worldwide.	Fixed Price CPFF/ Cost Plus Fee	Joel Lazzeri 410-527-2404 jlazzeri@eaest.com	
 National Park Service—National Capital Region Agency—P14PC00241 EA—to be determined	JMT	\$2.5	Jun 3, 2014–Jun 2, 2019 (1-year base with 5 option periods)	Architectural/Engineer Design Services—National Capital Region	Indefinite Delivery/ Indefinite Quantity	Suzie Boltz 410-329-5143 sboltz@eaest.com	
 National Park Service DSC—Northeast and National Capital Region Agency—P15PC00037 EA—TBD	GWWO	\$15M	Dec 22, 2014–Dec 21, 2019 (1-year base with 4 option periods)	IDIQ for Multi-Disciplinary Architect-Engineering (A-E) Design Services for Projects—within the National Park Service Northeast and National Capital Regions (primary geographic area) and Nationwide (secondary geographic area)	Indefinite Delivery/ Indefinite Quantity	Suzie Boltz 410-329-5143 sboltz@eaest.com	
 National Park Service—Southeast Region Agency—P15PC00038 EA—to be determined	GWWO	\$10M for life of contract with \$2M maximum per year	Feb 1, 2014–Jan 31, 2019	Architectural/Engineer Services throughout the Southeastern United States Indefinite Delivery/ Indefinite Quantity MATOC Contract. A/E throughout the southeastern United States and the United States Virgin Islands	Indefinite Delivery/ Indefinite Quantity	Suzie Boltz 410-329-5143 sboltz@eaest.com	
 U.S. Army Corps of Engineers—Baltimore District Agency—W912DR-15-D-0019 EA—63029	CH2MHill	\$240M Pool	Jul 14, 2015–Jul 14, 2020	Multiple Award Military Munitions Services II (MAMMS II), Munitions and Environmental Response Services—MATOC for a wide range of munitions and environmental response services. Services may include engineering services; investigations and field activities; operations, maintenance, optimization; engineering support and remedial design; and remedial/response actions and removals. (USACE) Baltimore District and its customers located primarily in the USACE North Atlantic Division (NAD) mission Area of Responsibility (AOR) within the Continental United States (CONUS).	Firm Fixed Price	Brenda Herman 410-527-2474 bherman@eaest.com Rick Hanoski 443-632-4887 rhanoski@eaest.com	



Active Federal Contracts—Subcontracts

Contract Numbers/ EA Program Number	Federal Client/	Prime Contractor	Maximum Value	Ordering Period	Contract Title/Description and Geographical Coverage	Contract Type	EA Program Manager
 U.S. Army Corps of Engineers— Buffalo District Agency—W912P4-07-D-0002 EA—62384		Cabrera	\$5M	2007–2017	Multiple Award Remediation Contract Primarily Great Lakes and Ohio River Division	Firm Fixed Price, Cost-Plus Fixed Fee, Cost-Plus Incentive Fee, Cost-Plus Award Fee, Performance-Based Contract	Brenda Herman 410-527-2474 bherman@eaest.com
 U.S. Army Corps of Engineers— Honolulu District Agency—W9128A-12-D-0003 EA—to be determined		Helber Hastert & Fee	\$12M	March 2012– March 2017	Engineering and Environmental Planning Services— Planning studies, master plans, 1391s, economic analysis, remedial investigations, preliminary assessments, infrastructure studies, hydraulic and geotechnical investigations, conceptual designs, environmental assessments, EIS, air quality and water resources, SPCC plans, RCRA, storm water pollution prevention plans, and CERCLA studies and designs. State of Hawaii, Pacific Ocean Division (POD) and Asia	Firm Fixed Price	Scott Moncrief 808-589-1455 ext. 108 smoncrief@eaest.com
 U.S. Army Corps of Engineers— Kansas City District Agency—W912DQ-15-D-3002 EA—to be determined		Sevenson	\$185M (Pool)	2015–2020	Pre-Placed Remedial Action Contract (PRAC)— Environmental response actions to include hazardous, toxic, and radioactive waste (HTRW) remediation. Projects for both civilian and military agencies. U.S. EPA Region II and USACE Northwest Division	Firm Fixed Price	Jim Costello 443-717-4674 jcostello@eaest.com
 U.S. Army Corps of Engineers— Mobile District Agency—W91278-16-D-0063 EA—to be determined		HDR	\$250M Shared Capacity (among 3 service pools)	2016–2021	Regional Environmental Acquisition Tool (REAT) Unrestricted—Pool A—Conservation/NEPA. Services include NEPA services and associated studies, natural resources management, cultural resources management, master planning services, Worldwide (for customers of SAD)	Firm Fixed Price	Brenda Herman 410-527-2474 bherman@eaest.com C. Brian O'Ferrall 210-546-2129 ext. 219 boferrall@eaest.com
 U.S. Army Corps of Engineers— Mobile District Agency—W91278-16-D-0061 EA—to be determined		HDR	\$250M Shared Capacity (among 3 service pools)	2016–2021	Regional Environmental Acquisition Tool (REAT) Unrestricted—Pool C—Hazardous Toxic Radioactive Waste (HTRW)/Design. Services include hazardous waste, soil/groundwater services, water/wastewater treatment Worldwide (for customers of SAD)	Firm Fixed Price	Brenda Herman 410-527-2474 bherman@eaest.com C. Brian O'Ferrall 210-546-2129 ext. 219 boferrall@eaest.com
 U.S. Army Corps of Engineers— Savannah District Agency—W912HN-12-D-0016 EA—to be determined		DialCordy	\$9.5M	Feb 29, 2012– Feb 29, 2017	Planning, Environmental, and Engineering Consulting Services for Civil Works Projects— USACE South Atlantic Division and Savannah District Customers	Firm Fixed Price	Jeff Boltz 410-584-7000 jboltz@eaest.com
 U.S. Army Environmental Command Agency—W91ZLK-13-D-0013 EA—to be determined		CH2MHill	\$240M Pool	2012–2017	Environmental Remediation Multiple Award Contract— Environmental investigations, remediation and munitions response services at Army installations supporting the Installation Restoration Program, Munitions Response Program, the Compliance Related Clean Up Program, Base Realignment and Closure, and Environmental Restoration Program Throughout the United States and its territories	Firm Fixed Price, Cost Reimbursable, Performance Based	Brenda Herman 410-527-2474 bherman@eaest.com Jim Costello 443-717-4674 jcostello@eaest.com